

STATE OF FLORIDA
DIVISION OF ADMINISTRATIVE HEARINGS

MIAMI-DADE COUNTY SCHOOL BOARD,
Petitioner,

CASE NO. 20-5416TTS 21-015

v.

PHYLLIS KIRKLAND,
Respondent.

FINAL ORDER OF THE SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA

THIS CAUSE having been heard by The School Board of Miami-Dade County, Florida, at its regular meeting of September 9, 2021, and upon the Recommended Order by the duly appointed Administrative Law Judge recommending that the School Board enter a Final Order rescinding the prior five workday suspension and awarding her back pay for five workdays, it is thereupon ordered by The School Board of Miami-Dade County, Florida, that:

1. The Administrative Law Judge's findings of fact, conclusions of law and recommendations be adopted as the Final Order of The School Board of Miami-Dade County, Florida¹;
2. Rescind the prior five workday suspension and award her back pay for five workdays.

DONE AND ORDERED this 9th day of September, 2021.

THE SCHOOL BOARD OF MIAMI-DADE
COUNTY, FLORIDA

By: Perla T. Hantman
Ms. Perla Tabares Hantman, Chair

Filed with the Clerk of The School Board of Miami-Dade County, Florida this 23 day of September, 2021.

APPEAL OF FINAL ORDER

This Order may be appealed by filing 2 copies of a notice of appeal accompanied by a filing fee, as set out in section 120.68(2), Florida Statutes and Florida Rules of Appellate Procedure 9.110(b) and (c), within thirty (30) days of the rendition of this Final Order.

CC: Phyllis Kirkland

¹ The Recommended Order incorrectly states in the recommendation section for Respondent to be reinstated to her pre-dismissal position, however Petitioner did not seek to dismiss Respondent, nor was dismissal stated in the Notice of Specific Charges. Because Petitioner sought to suspend Respondent for five workdays, this Final Order notes and adopts the recommendation to exonerate Respondent of all charges and award her backpay.